



higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA



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VACANCY ADVERTISEMENT: HRM&D CIRCULAR 08 OF 2026

uMfolozi Technical and Vocational Education and Training (TVET) College is inviting applications from suitably qualified candidates to fill the following position:

APPLICATIONS : All applications should be emailed to the specified email address. The vacancy reference number must be indicated in the email subject line. Applications should be sent as one PDF file, without any qualifications. No Faxed applications will be accepted. Applications that do not comply with the above specifications will be disqualified.

CLOSING DATE : 24 March 2026 at 16:00

NOTE : A fully completed new Z83 form, obtainable from any Public Service Department or on the internet at www.dpsa.gov.za, and a detailed Curriculum Vitae. Copies of qualification and other relevant documents must not be included in the application. Only shortlisted candidates will be required to submit certified copies of qualifications on the day of the interview. Communication will be limited to shortlisted candidates. A separate application must be submitted for each post that you are applying for. Late application (received after closing date and time) and incomplete applications will not be considered. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability). The Employer reserves the right not to make an appointment. Where applicable, candidates will be subjected to a skills test. Correspondence will be limited to short-listed candidates. All short-listed candidates will be subjected to a qualifications and citizen verification; criminal record and financial/asset record checks. Applicants who have not been invited for an interview within 60 days of the closing date should consider their application unsuccessful.

POSTS : **ENGINEERING AND RELATED DESIGN (EMERGENCY LECTURER)**

SALARY : R256 395.00- R333 624 per annum

CENTRE : Esikhawini Campus (Ref No: UMF45/03/2026)
Email: Applications.esikhawini@umfolozi.edu.za

REQUIREMENTS : A relevant recognised three-year diploma/degree (REQV13) inclusive of an appropriate recognised professional teaching qualification. In case of posts related technical subjects/skills training a recognised appropriate National N Diploma in Mechanical Engineering or recognised qualification (REQV 13) in the relevant field is required or a N3 qualification inclusive of two languages and trade test in the relevant field is required. Relevant. 1-2 years teaching/training/industry or related experience in the relevant field at a TVET College (**Specialising in Material Technologies, Welding, Engineering Graphics and Design (CAD)**). Registration with SACE. Computer literacy. Very good work relations. Good record keeping and administrative skills. **Advantageous:** Welding, been found competent as Assessor or Moderator. A valid driver's licence

DUTIES : To be responsible for offline and online teaching and learning delivery. To assess and evaluate students according to the performance standards. To participate in subject development and marketing of NCV, Report 191 and Occupational programmes. Manage and administer programme delivery. Monitor student attendance register. To manage and administer teaching and learning activities. Provide student guidance and support on subject related matters and manage behavioural patterns.

ENQUIRIES : Ms NA Sibiyi Tel No: 035-902 9501

Ms. EPL duToit
uMfolozi TVET College: Acting Principal

Date: 20/3/2026