higher education & training

Department:
Higher Education and Training
REPUBLIC OF SOUTH AFRICA

Let the future be known

VACANCY ADVERTISEMENT: HRM & D CIRCULAR 19 OF 2026

uMfolozi Technical and Vocational Education and Training (TVET) College is inviting applications from suitably qualified candidates to fill the following positions:

APPLICATIONS : All applications should be emailed to the specified email addresses. **The name of the post and reference number must be indicated in the email subject line**. Applications should be sent as one PDF file, without any qualifications. No faxed applications will be accepted. Applications that do not comply with the above specifications will be disqualified.

CLOSING DATE : **06 NOVEMBER 2026 at 13:00**

NOTE : A fully completed new Z83 form (**in line with DPSA circular 19 of 2022**), obtainable from any Public Service Department or on the internet at **www.dpsa.gov.za**, and a detailed Curriculum Vitae. Copies of qualifications and other relevant documents must not be included in the application. Only shortlisted candidates will be required to submit certified copies of qualifications on the day of the interview. Communication will be limited to shortlisted candidates. A separate application must be submitted for each post that you are applying for. Late application (received after closing date and time) and incomplete applications will not be considered. The employment decision shall be informed by the Employment Equity Plan of the Department. It is the Department's intention to promote equity (race, gender and disability). The Employer reserves the right not to make an appointment. Where applicable, candidates will be subjected to a skills test. Correspondence will be limited to short-listed candidates. All short-listed candidates will be subjected to qualifications and citizen verification; criminal record and financial/asset record checks. All shortlisted candidates, including the SMS, shall undertake two pre-entry assessments. One will be a practical exercise to determine a candidate's suitability based on the post's technical and generic requirements and the other must be an integrity (ethical conduct) assessment. Applicants who have not been invited for an interview within 60 days of the closing date should consider their application unsuccessful.

POSTS : **SENIOR LECTURERS - POST LEVEL 2 : NC(V) AND OCCUPATIONAL PROGRAMMES (X5)**

SALARY : R452 694.00 per annum (PL2) plus benefits (PERSAL PAID)

FACULTY : **BUSINESS STUDIES**

CENTRE : Bambanani Campus
REF. NO : **UMF57/10/2026**
Email: Applications.bambanani@umfolozi.edu.za

FACULTY : **ENGINEERING**

CENTRE : Bambanani Campus- (Primary Agriculture)
REF. NO : **UMF58/10/2026**
Email: Applications.bambanani@umfolozi.edu.za

CENTRE : Nkandla Campus- (Engineering Studies)
REF. NO : **UMF59/10/2026**
Email: Applications.nkandla@umfolozi.edu.za

CENTRE : Nkandla Campus- (Primary Agriculture)
REF. NO : **UMF60/10/2026**
Email: Applications.nkandla@umfolozi.edu.za

FACULTY	:	**FUNDAMENTALS**
CENTRE	:	Nkandla Campus- (Fundamentals)
REF. NO	:	**UMF61/10/2026** Email: Applications.nkandla@umfolozi.edu.za
REQUIREMENTS	:	Grade 12, an appropriate recognised and relevant Bachelor Degree or National Diploma (REQV 13). A recognised professional qualification in education. Three years teaching experience in the relevant field at a TVET College. Registration with SACE. A valid driver's licence. Computer literacy. Been found competent as Assessor or Moderator. Very good work related applications. Good record keeping and administrative skills.
DUTIES	:	To be responsible for offline and online teaching and learning delivery. To assess and evaluate students according to the set standards. Manage and administer programme delivery. To manage and administer teaching and learning activities. Provide student guidance and support on subject related matters and manage behavioural patterns. To be responsible for performance management of the Unit. Co-ordinate subject development programmes that enhance teaching and learning.
POSTS	:	**POST LEVEL 1 LECTURERS: NC(V) AND OCCUPATIONAL PROGRAMMES (X52)**
SALARY	:	R281 319. 00- R366 051. 00 per annum (PL1) plus benefits (PERSAL PAID)
FACULTY	:	**BUSINESS STUDIES**
CENTRE	:	Eshowe Campus (Ref No: UMF62/10/2026) X1 (Hospitality) Email: Applications.eshowe@umfolozi.edu.za
CENTRE	:	Eshowe Campus (Ref No: UMF63/10/2026) X1 (Office Administration) Email: Applications.eshowe@umfolozi.edu.za
CENTRE	:	Esikhawini Campus (Ref No: UMF64/10/2026) X1 (Hospitality and Catering) Email: Applications.esikhawini@umfolozi.edu.za
FACULTY	:	**FUNDAMENTALS STUDIES**
CENTRE	:	Bambanani Campus (Ref No: UMF65/10/2026) X1 (Mathematics) Email: Applications.bambanani@umfolozi.edu.za
CENTRE	:	Esikhawini Campus (Ref No: UMF66/10/2026) X1 (English L2-L4) Email: Applications.esikhawini@umfolozi.edu.za
CENTRE	:	Esikhawini Campus (Ref No: UMF67/10/2026) X 1 (English) Email: Applications.esikhawini@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF68/10/2026) X 3 (English) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF69/10/2026) X 1 (Life Orientation and English) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF70/10/2026) X 1 (Mathematics) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF71/10/2026) X 2 (Life Orientation) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Richtek Campus (Ref No: UMF72/10/2026) X 1 (Mathematics) Email: Applications.richtek@umfolozi.edu.za
FACULTY	:	**ENGINEERING STUDIES**
CENTRE	:	Bambanani Campus (Ref No: UMF73/10/2026) X4(Primary Agriculture) Email: Applications.bambanani@umfolozi.edu.za
CENTRE	:	Chief Albert Luthuli Campus (Ref No UMF74/10/2026) X1 (Engineering and Related Design) Email: Applications.cal@umfolozi.edu.za
CENTRE	:	Chief Albert Luthuli Campus (Ref No: UMF75/10/2026) X1 (Engineering and Related Design: Welding) Email: Applications.cal@umfolozi.edu.za

CENTRE	:	Chief Albert Luthuli Campus (Ref No UMF76/10/2026) X1 (Information Technology and Computer Science) Email: Applications.cal@umfolozi.edu.za
CENTRE	:	Esikhawini Campus (Ref No: UMF77/10/2026) X1 (Engineering and Related Design) Email: Applications.esikhawini@umfolozi.edu.za
CENTRE	:	Esikhawini Campus (Ref No: UMF78/10/2026) X1 (Civil Engineering) Email: Applications.esikhawini@umfolozi.edu.za
CENTRE	:	Esikhawini Campus (Ref No: UMF79/10/2026) X1 (Civil Engineering Building Construction) Email: Applications.esikhawini@umfolozi.edu.za
CENTRE	:	Eshowe Campus (Ref No: UMF80/10/2026) X1 (Electrical Infrastructure and Construction) Email: Applications.eshowe@umfolozi.edu.za
CENTRE	:	Eshowe Campus (Ref No: UMF81/10/2026) X4 (Primary Agriculture) Email: Applications.eshowe@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF82/10/2026) X1 (Primary Agriculture: Animal Production) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF83/10/2026) X1 (Primary Agriculture: Plant Production) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF84/10/2026) X1 (Electrical Infrastructure and Construction: Electrical System & Construction) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF85/10/2026) X1 (Electrical Infrastructure and Construction: Electrical Principles & Practice) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF86/10/2026) X1 (Electrical Infrastructure and Construction: Workshop Practice and Electrical Workmanship) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF87/10/2026) X2 (Civil Engineering Building and Construction: Masonry & Construction Planning) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF88/10/2026) X1 (Civil Engineering Building and Construction: Plant Equipment & Mathematics) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Nkandla Campus (Ref No: UMF89/10/2026) X1 (Civil Engineering Building and Construction: Plant Equipment & Materials) Email: Applications.nkandla@umfolozi.edu.za
CENTRE	:	Mandeni Campus (Ref No: UMF90/07/2026) X3 (Engineering and Related Design) Email: Applications.mandeni@umfolozi.edu.za
CENTRE	:	Mandeni Campus (Ref No: UMF91/10/2026) X5 (Electrical Infrastructure & Construction) Email: Applications.mandeni@umfolozi.edu.za
CENTRE	:	Richtek Campus (Ref No: UMF92/10/2026) X 2 (Mechanical –Fitting & Turning) Email: Applications.richtek@umfolozi.edu.za
CENTRE	:	Richtek Campus (Ref No: UMF93/10/2026) X2 (Electrical - Electrician) Email: Applications.richtek@umfolozi.edu.za
CENTRE	:	Richtek Campus (Ref No: UMF94/10/2026) X1 (Information Technology and Communication) Email: Applications.richtek@umfolozi.edu.za
CENTRE	:	Richtek Campus (Ref No: UMF95/10/2026) X1 (Millwright) Email: Applications.richtek@umfolozi.edu.za

REQUIREMENTS : A relevant recognised three-year diploma/degree (REQV13) inclusive of an appropriate recognised professional teaching qualification. In case of posts related technical subjects/skills training a recognised appropriate National N Diploma or recognised qualification (REQV 13) in the relevant field is required or a N3 qualification inclusive of two languages and trade test in the relevant field is required. Relevant. 1-2 years teaching/training/industry or related experience in the relevant field at a TVET College. Registration with SACE. Computer literacy. Very good work relations. Good record keeping and administrative skills. **Advantageous:** been found competent as Assessor or Moderator. A valid driver's licence.

DUTIES : To be responsible for offline and online teaching and learning delivery. To assess and evaluate students according to the performance standards. To participate in subject development and marketing of NCV, Report 191and Occupational programmes. Manage and administer programme delivery. Monitor student attendance register. To manage and administer teaching and learning activities. Provide student guidance and support on subject related matters and manage behavioural patterns.

ENQUIRIES : Ms NA Sibiya Tel No: 035-902 9501

Ms. EPL du Toit
uMfolozi TVET College: Acting Principal
Date: 26/10/2026